

Student Grievance/Intimidation

(A3.11, A3.17d)

The PA Program feels that each and every student should be treated with respect and dignity, regardless of race, ethnicity, physical or mental abilities, religious beliefs, cultural beliefs, gender, or sexual preference.

Procedures

Should a student feel that he or she has been intimidated, treated disrespectfully, or bullied, the following is the method supported by the PA Program:

1. If the problem occurs in the academic setting, the student should report the problem to the PA Academic Coordinator. This could be intimidation/disrespect/bullying by instructors, PA faculty, other students, etc.
2. If the problem occurs in the clinical setting, the student should report the problem to the PA Clinical Coordinator. This could be intimidation/disrespect/bullying by the clinical preceptor, medical staff, instructors in the clinical setting, other students, etc. Examples may include, but are not limited to, using a student for inappropriate work duty, breaking the 80 hour/week rule, inappropriate behavior with patients, and so on.
3. If the student feels the problem has not been resolved satisfactorily, or if the problem involves either of the coordinators, he or she should report the problem to the Program Director.
4. If the problem remains unsolved or involves the Program Director, the student may elect to meet with Martha McGrew, MD, Chair of Family & Community Medicine, the Office of Equal Opportunity (OEO), or with the UNM Office of Dispute Resolution.

PA Faculty Phone numbers are listed in the front of this book.

Dispute Resolution, Jean Civikly-Powell	277-3212
Martha McGrew, MD	272-8251
Office of Equal Opportunity	277-5251

If none of the above can solve the problem, the student can elect to solicit legal advice.

I have read and understand the Student Grievance/ Intimidation Policy:

Name _____ Date: _____

Approved PA Planning Committee May 2013