

# UNM Physician Assistant Program Policy: Sexual Harassment

Adopted Date: 09-12-1996

## Applicability

This policy applies to all members of the University community.



## Policy

The UNM PA Program Sexual Harassment Policy is congruent with the UNM sexual harassment policy. The University and UNM PA Program are committed to creating and maintaining a community in which students, faculty, and administrative and academic staff can learn and work together in an atmosphere that enhances productivity and draws on the diversity of its members - an atmosphere free from all forms of disrespectful conduct, harassment, exploitation or intimidation, including sexual. Sexual harassment subverts the mission of the University and threatens the careers of students, faculty and staff. It is a violation of federal law and will not be tolerated. The University and UNM PA Program makes special efforts to eliminate both overt and subtle forms of sexual harassment. In fulfilling its dual roles of educating and providing public service, the University and UNM PA Program can and must demonstrate leadership in educating all members of its community to what is appropriate behavior between the genders.

## Process

Any student, faculty or staff member who believes that he or she has experienced an action that violates his/her civil rights should visit the [Office of Equal Opportunity](#) and follow the process for the [Discrimination Claims Procedure](#).

## References

Titles VI and VII of the Civil Rights Act of 1964; Title IX of the Educational Amendments of 1972; UNM Dispute Resolution Policy, published in UBPPM as [Policy 3220](#).